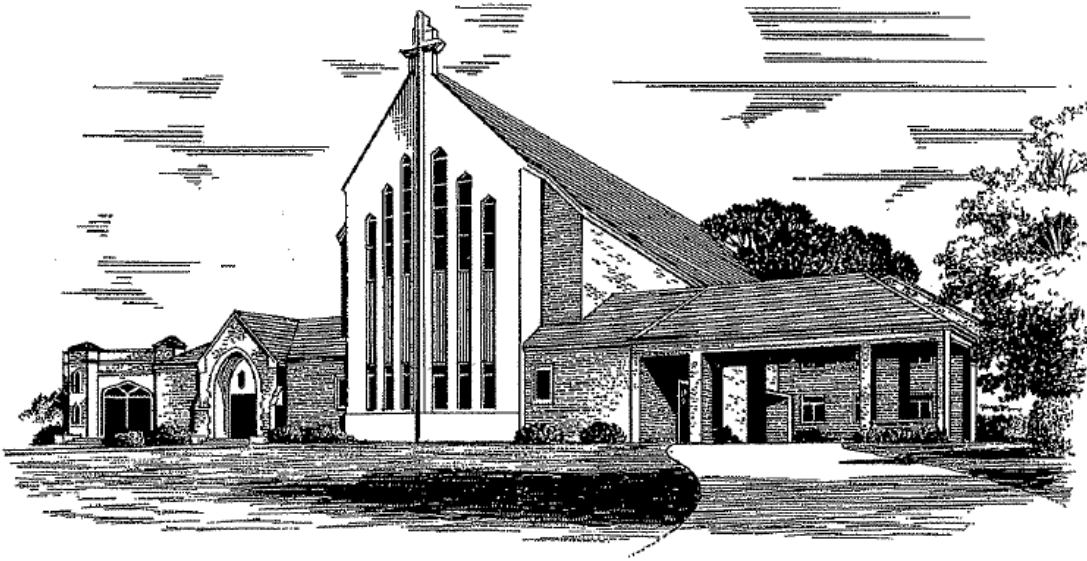


# Macedonia Lutheran Church

A congregation of  
*The Evangelical Lutheran Church in America*

## 2016 Annual Reports



*“When I was in want . . . my needs were supplied  
by the people who came from Macedonia.”*

*II Corinthians 11:9*

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# **Macedonia Evangelical Lutheran Church, Inc.**

## **2016 Council and Committees**

### **2016 Council/Congregation Officers (Executive Committee)**

President	Connie Poovey	260-5195
Vice President	Yvonne White	919-563-3351
General Fund Treasurer	Danny VanFleet	584-9547
Capital Fund Treasurer	Bruce Moore	570-3101
Secretary	Melinda Menz	269-6219
Pastor	Pastor Richard Goeres	540-333-8017
Past President	Charlie Harris	584-9519
Council Representative	Richard Johnson	226-9995

### **2016 Standing Committee Chairpersons/Council Liaisons**

Lutheran Retirement Ministries	Connie Poovey	260-5195
Endowment	Charles Harris	584-9519
Publicity & Archives	Dave Robinson	584-0727
Worship and Music	Yvonne White	919-563-3351
Stewardship	Frank Rhue	584-9308
Property	Randy Hunley	214-1980
Youth	Heilig Barnwell/Melinda Menz/Charlie Harris	437-9759/270-6627/584-9519
Finance	Bill Claypool	212-0270
Fellowship	Stephanie Braxton	269-0240
Christian Education	Richard Johnson	226-9995
Social Ministry	Cathi Mohundro/Barbara Lilienthal	819-7103/266-3738
Evangelism	Barrett Brown	512-2898

# 2016 Annual Reports

## TABLE OF CONTENTS

<u>Committee Report</u>	<u>Submitted by</u>	<u>Page</u>
<b>Pastor's Report</b>	Pastor Richard Goeres	4 & 5
<b>Council President's Report</b>	Connie Poovey	6
<b>Called Annual Congregational Meeting</b>	Melinda Menz	7-9
<b>Boy Scouts</b>	Bill Poovey	10
<b>Care Ministry</b>	Gail Pertschi	11-12
<b>Eva Clemmer Fund</b>	Danny Van Fleet	13
<b>Endowment Fund</b>	Don Matkins	14-17
<b>General Fund Treasurer's Report</b>	Danny VanFleet	18-23
<b>Money Market Treasurer's Report</b>	Danny Van Fleet	24
<b>Capital Fund Treasurer's Report</b>	Bruce Moore	25
<b>Lutheran, Episcopalians and Friends (LEAF)</b>	Elizabeth Murray	26
<b>Lutheran-Fogleman Aid Fund</b>	Danny Van Fleet	27
<b>Lutheran Men in Mission/Men of Macedonia</b>	Bryan Pennington	27
<b>Lutheran Retirement Ministries</b>	Pam Fox	28
<b>Men of Macedonia Sunday School Class</b>	Bryan Pennington	29
<b>Macedonia Evangelical Lutheran Church Scholarship Fund</b>	Frank Rhue	30
<b>Prayer Shawl Ministry</b>	Sandee Jackson	31
<b>Property</b>	Randy Hunley	32
<b>Social Ministry</b>	Cathi Mohundro/Barbara Lilienthal	33
<b>Stewardship</b>	Frank Rhue	34
<b>Worship &amp; Music</b>	Yvonne White	35
<b>Youth</b>	Melinda Menz	36

# Pastor's Report

## 2016 Annual Report

It is with joy and thanksgiving that my work finishing up the interim period at Macedonia led into the reception of the Holy Spirit's call for us to remain together as pastor and people for the foreseeable future. That call was officially extended on July 17<sup>th</sup> and I was installed on August 28<sup>th</sup>. That day began with a wonderful communion service that included the rite of installation, and I was glad and honored that the congregation welcomed my Dad to preach the sermon that day. Following the service, the congregation provided a remarkably moving meal of reception in Luther Hall.

In the midst of all the transition, the heartbeat of the congregation continues to be the Spirit's regular rhythm of gathering us around word and sacraments in worship.

Efforts in **Christian Education** with which I was directly involved this year included expanding opportunities for adult education through Wednesday evening meals and classes during 5 weeks of Lent, 6 weeks in the later spring, and again for 4 weeks in Advent. I also helped to teach one of the 2 sessions for the 2<sup>nd</sup> annual care ministry seminary, *Living Well, Dying Well*. I also taught first communion and confirmation classes at appropriate times in the year.

Reforming our **financial** practices, particularly in budgeting, was a main focus this year. We asked everyone responsible for submitting budget requests to take a hard look at their needs and to make significant cuts as able. Together, we were able to reduce the receipts needed from \$376,489 as stated in the 2016 budget to \$312,450 in 2017. Meanwhile, offerings received in 2016 saw an encouraging increase, from \$289,799 in 2015 to \$336,816 in 2016 (this included a 1-time \$20,000 offering). This allowed us to pay our full synodical benevolence of \$30,000 for 2016, a huge improvement over 2015 and many years past. Corporate faithfulness in first fruits giving to the wider church is a top priority for me as the pastor of Macedonia, and I thank God for working in us this past year to better know the joy of giving beyond ourselves. May it be the start of some exciting new habits of financial freedom!

Another priority this past year was reinvesting in our **youth**. Throughout the interim process, Macedonia consistently reported youth as a top priority for the congregation, and we are committed to living into that stated priority. Efforts were made to recruit new members to the youth committee and to bring in new mentors to be present and participate in youth group meetings on a weekly basis. Beginning in the Fall 2016 semester, attendance at youth group on Sunday evenings is also a priority for me.

**Worship and music** matters included a transition back to an "all-inclusive" bulletin format, which was well-received by the congregation. We also worked through continuing discernment regarding our Sunday morning worship schedule, with possible changes to be implemented in 2017.

We as a church are learning and growing in our connection to the broader Burlington and Alamance County communities. I am quite involved in **ecumenical efforts** among area clergy. I regularly attend the downtown clergy group meetings as well as a new clergy group striving to better integrate across racial lines, recently named Shepherd's Bridge.

Our church council is working to find the church's **public voice of gospel proclamation**. Macedonia as a whole is working to **interact more consistently with our neighborhood and community**. To these ends, the council sent a letter of welcome to the Burlington Masjid, Alamance County's first mosque, as they opened their doors in early 2016. We also organized an ecumenical open letter – posted on our website and published in 3 local newspapers – repudiating planned rallies by the KKK in our area. Signatories included two congregations – Macedonia and First Presbyterian Church in Burlington – and 14 area clergy, including Pr. Suzanne Shoffner and me. For the second year we participated in the Alamance Pride festival as a presence among the local organizational booths. We continue to host our monthly community meals on the

# Pastor's Report

## 2016 Annual Report

3<sup>rd</sup> Sunday of each month. We have been blessed with the opportunity to host a weekly NA meeting that started mid-year. We also had a particularly encouraging turnout for *God's Work, Our Hands* weekend, a national initiative of the ELCA, as we packed meals in partnership with Twin Lakes Community and Feed the Hunger, a local organization.

Turning to **staff**, we grieved the resignation of Dr. Stephen Futrell as Director of Music over the summer. We rejoiced to have Sam Meares step into that role in addition to his work as our organist. Sam began this additional in an interim capacity, and we are thrilled to now have him in the role more permanently. The rest of the staff – Cindi McCarthy as office manager, Susan McNeill as financial secretary, Jane Bowman as sexton/building superintendent, and Pr. Suzanne Shoffner as visitation pastor – remains in place. Each continues to do the invaluable work of faithfully facilitating the life and love that God is working in this congregation. I am deeply grateful for and to them.

**My own continuing education and service to the greater church** included the completion of monthly First Call Theological Education gatherings at St. James in Concord, under the mentorship of Pr. Tony Bradshaw. I was also able to take a trip to Wittenberg, Germany, this summer to walk in the footsteps of Martin Luther. I began serving on the Justice and Advocacy Committee of the North Carolina Synod and on the ELCA Region 9 Stewardship Council. At our NC Synod fall convocation for rostered leaders I partnered with Dr. Mindy Makant to lead a breakout session, which we called “Confessing Race as the Whitest Church in America.”

**Other particular joys** for me have included participating in Vacation Bible School this summer, walking with confirmation students through Faith Alive weekends at Lutheridge, seeing first hand three of our youth participate in leadership at a Teens Encounter Christ event at Camp Agape, participating in a wonderful team of pastoral caregivers (Pr. Suzanne Shoffner, Gail Pertschi, and Melinda Menz are particularly remarkable in their willingness to bear Christ's communion to those who are homebound or admitted to various care facilities for a time), and having the chance to teach and engage folks with big questions about life and faith and what exactly God has done, is doing, and will do in Christ Jesus, our Lord and Savior. The blessed work of discernment, visioning, and being made new by God goes on!

Finally, the life of the congregation has witnessed a farewell to members transferring to new church homes and the reception of new members who bring with them precious and wonderful new gifts to our fellowship and witness. We have also mourned the death of sisters and brothers in the faith while commending them to the eternal care of our risen savior. **Those who died in 2016** include:

Robert Apple, Tom De Loache, Sylvia Wells, Imogene Myers, Roy Sharpe, Lettie Carlson, Max Sigmon, Don Honeycutt, Lisa Brandt, Sadie Hatley, Carole Martin, Carolyn Farrell.

For a more detailed summary of some of the many things that God has done in and through us as a church this year, I commend to you the remainder of this annual report. I give thanks for all of the faithful folks who give of their time and energy to the work of Christ's church here at Macedonia, and beyond. Particular thanks are due to Connie Poovey for her faithful work as Council President this year, to the entirety of a wonderful executive committee, and to a faithful church council. It is my privilege to be tasked with equipping this wonderful congregation for the ministry Christ is working in them.

With joy and thanksgiving in Christ,  
Pr. Richard Goeres

# Council President's Report

## 2016 Annual Report

2016 was a fabulous year for Macedonia, with the call and installation of Pastor Goeres! I want to thank the call committee once again for an outstanding job. I cannot imagine a more faithful, caring pastor and I know you all share my enthusiasm and gratitude that we have him to guide and instruct us as we continue to seek God's will for Macedonia.

Macedonia was been BUSY this year 'being the church' – continuing our tradition of monthly community meals, doubling the number of Turrentine youth we support through the food backpack program, packing over 10,000 meals for 'Feed the Hunger', supporting Elon students through the LEAF program, sharing in a very successful and meaningful Vacation Bible School, participating in almost monthly Fellowship events, joining together for a Fall Festival which incorporated our annual Brunswick stew and bake sale, but provided new opportunities for fellowship, games, crafts, and even a campfire for our youth and families.

Our youth were quite active, with their big trip to Oklahoma as well as participation in retreats at Lutheridge and Camp Agape, leading worship on Youth Sunday, and gathering for weekly meetings. I want to say a public 'thank you' to Melinda Menz who has provided SUCH wonderful leadership to our youth for so many years, as well as other church members who have stepped up to help with youth meetings, meals, serving on the youth committee, and much more. Our Girl and Boy Scouts have also been very busy this year – with a new 'Venture Crew' added to the Boy Scout program this year. Thanks to all our scout leaders. Our youth ARE our future!

Our worship would not be nearly as meaningful without the amazing talent of Sam Meares, Suzanne Shoffner, and all of our wonderful choirs. With Sam firmly in place as Director of Music, our choirs, along with guest musicians, led inspiring Lessons and Carols and Advent/Christmas services. Our cherub choir is also growing under the direction of Pastor Suzanne. Thank you to all our musicians!

And I don't want to leave out the Caring Ministry, which provides support to all of us in various ways: Helping Hands, Health and Wellness seminars, Blood Pressure checks, prayer group, Stephen's Ministry, and our Older Wiser Lutherans group. Thank you to Gail Pertschi for her vision and leadership and all those who support this ministry.

Charlie Harris and our property committee have been hard at work this year, and it's exciting to see the changes in the Narthex, especially the new handicapped bathroom and 'pantry' for our Food Backpack program. Your ongoing support of our Capital renovation fund has helped make many needed improvements to our building.

We have 4 fairly new or resurrected committees at Macedonia: Mutual Ministry, Staff Relations, Technology, and Visioning. Thank you to those who have been willing to serve through these as well as all those who serve on the other committees of the church. And finally, I want to thank the Church Council for their support and leadership this year. We had a great retreat this year, and came up with suggestions to move forward in the areas of Christian Education, Technology, and becoming a more 'welcoming' congregation. I hope to see continued growth in these areas in 2017 and beyond.

While money isn't everything, it is a sign of a healthy congregation, and I am grateful to each one of you for your stewardship, which allowed us to fulfill our obligation to the global ministry of the church through our synodical benevolence, and even left us enough to provide a reserve for 2017.

Yes, God has been working through each one of you this year, and I can't wait to see what's next in our church's faith journey!

Connie Poovey

# Called Annual Congregational Meeting

## 2016 Annual Report

President Connie Poovey called the meeting to order.

Secretary Melinda Menz certified that ninety-four voting members were present compared to the fifty votes necessary to make a quorum.

Pastor Goeres led an opening prayer.

**The Year in Review**-President Connie Poovey spent a short time reviewing the congregation's accomplishments since the last annual meeting and thanked the congregation for being the church.

**Council Elections**- Connie noted that the first order of business was to replace outgoing council members. She thanked those leaving council for their service. They were: Barrett Brown, Connie Poovey, Bill Claypool, Yvonne White and Richard Johnson.

Connie thanked the 2016 nominating committee: Charlie Harris, Connie Poovey, Amanda Shoop and Yvonne White for their work. She referred to the letter sent to the congregation announcing the annual meeting and reviewed the nominating committee's slate of nominees. They were:

William Dugan

Anne Molnar

Gail Pertschi

Clay Hemric

Bruce Moore

Emily Pope

Robin Huffman

Grover Moore

Clif Rippenhagen

LeeAnn Humphrey

Bryan Pennington

Vicki Sharp

Robin Willis

Connie asked for nominations from the assembly. There were no additional nominations.

Connie reminded the congregation that there are six seats on council to be filled by the election each with terms starting January 1, 2017.

Five seats with three year terms to replace those whose terms are expired.

One seat with a two year term to fill the remaining two years of Beth McGuire's term.

Debbie Riggs made a motion that the 6<sup>th</sup> person elected (based on vote count) would have the two year term. This motion was seconded by Sandy Cohen and approved by the assembly.

Connie asked the ushers to pass out the preprinted council ballots, asked the congregation to vote for six nominees by marking each name they voted for, and gave time for voting. When the voting was complete, Connie declared the voting closed and the ushers collected the ballots.

**Synod Delegate Elections**- Connie asked for nominations for delegates to the synod convention and district meetings for 2017. She noted that there would be two delegates, one female and one male elected, not necessary a couple. Connie Poovey noted that the synod also provides congregations with members who are persons of color the option to send one additional lay voting member from that constituency. She also noted that we may elect one additional voting member who is a youth (confirmed but under 18) or young person (between 18 and 30).

Bill Poovey, Connie Poovey, Colleen Macklin, Tom Macklin, Barrett Brown, Aidan Gibson and Daniel Thigpen were nominated as delegates.

Connie asked for additional nominees. When no one else was nominated she declared Barrett Brown elected by general acclimation as Macedonia's delegate who is a "person of color" to the synod convention and district meetings for 2017.

Connie asked the ushers to pass out the preprinted synod delegates ballots and asked the congregation to vote for the delegates by writing one male's and one female's name on the ballot and to write in the name of one of the youth who were nominated. She gave time for voting. When the voting was complete, Connie declared the voting closed and the ushers collected the ballots. When the ballots were counted Connie and Bill Poovey were elected as additional delegates. There was a tie between Aidan Gibson and Daniel Thigpen. Ned Thigpen said that Daniel may have a conflict with his schedule and that Aidan Gibson should be the delegate.

# Called Annual Congregational Meeting cont.

## 2016 Annual Report

**Nominating Committee Elections-** Connie asked for nominations for the four positions on the nominating committee for 2017. She explained that the committee was composed of four voting members of the congregation, two of whom would be outgoing members of the Congregation council. She noted that those who served on the 2016 nominating committee; Charlie Harris, Connie Poovey, Amanda Shoop and Yvonne White; could not be nominated since people are not eligible for consecutive reelection.

Connie reported that Stephanie Braxton, Cheryl English, Randy Hunley, Cathi Mohundro, and Dave Robinson were the “outgoing members of the Congregation Council who were eligible for service from the council. Stephanie Braxton, Dave Robinson and Cheryl English were nominated for the council positions on the committee. Julie Faris, Bruce Moore, Ruth Matkins and Kim Darcy were nominated for the congregation at large positions on the committee.

Connie asked the ushers to pass out the preprinted nominating committee ballots and asked the congregation to vote for two congregation at-large members and two outgoing council members by writing two nominees from each category on the ballot. She gave time for voting. When the voting was complete, Connie declared the voting closed and the ushers collected the ballots.

When the ballots were counted Connie Poovey declared Stephanie Braxton, Dave Robinson, Bruce Moore, and Ruth Matkins elected as Macedonia’s 2017 nominating committee.

**General Fund Budget-** Bill Claypool referred to the congregation mailing and presented the 2017 general fund budget proposal from council for discussion and approval. He led a short discussion on the budget noting:

The budget for 2017 was developed to match what we are giving. The finance committee first figured out the average amount that was given over the last three years which was \$305,000. The budget for 2017 was based on receiving \$312,000. Synodical benevolence was impacted the most with the restructuring of our budget. In response to the question of “how will any extra funds be spent” it was shared that council had decided that any extra money will go to synodical benevolence. Once that was paid council will decide how the money will be spent based on a motion from council.

Connie noted that the general fund budget was unanimously recommended by both the finance committee and council. Connie reported that council was presenting the budget along with a motion that it be approved by the congregation.

The 2017 general fund budget was approved as proposed on a voice vote.

**Capital Fund Budget-** Bruce Moore referred to the congregation mailing and presented the 2017 capital fund budget proposal from council for discussion and approval. He led a short discussion on the budget noting that the capital fund budget includes:

\$91,000 proposed as debt reduction to be funded through a scheduled Capital Campaign to pay for Phase one and Phase Two renovations.

\$15,000 to fund ongoing maintenance to be funded through contributions to the capital fund.

Connie noted that the budget was unanimously recommended by both the finance committee and council.

Connie reported that council was presenting the budget along with a motion that it be approved by the congregation.

The 2017 capital fund budget was approved as proposed on a voice vote.

**General and Capital Memorial Fund Priorities-** Bruce Moore referred to the congregation mailing and presented the proposed General and Capital Memorial Fund lists for 2017 from council for discussion and approval. When there were no changes, Connie called for a vote on the General and Capital Memorial Fund lists for 2017 and they were approved on a voice vote.



# Called Annual Congregational Meeting cont.

## 2016 Annual Report

**Summary of Elections** -Connie Poovey announced the results of the elections.

Elected to three-year council terms starting January 1, 2017:

Robin Huffman

LeeAnn Humphrey (2 year term)

Bruce Moore

Bryan Pennington

Gail Pertschi

Vicki Sharp

Elected to the 2017 Nominating Committee:

Stephanie Braxton

Dave Robinson

Bruce Moore

Ruth Matkins

Elected as delegates to the synod convention and district meetings for 2017:

Barrett Brown

Connie Poovey

Bill Poovey

Aidan Gibson

**Other Business**-When there was no response for additional business Connie Poovey adjourned the meeting.

Respectively submitted,  
Melinda Menz

# Boy Scouts

## 2016 Annual Report



**Cub Scout Pack 39**, chartered since the 50's, and continuously for over 25 years, meets on Monday evenings at 7:00PM, upstairs in the educational building. The pack is divided into dens, grouped by age and is for boys in grades 1-5. There are currently 13 adult leaders and 31 boys registered. Some of the activities and accomplishments they enjoy are Good turn Service Projects including the "Scouting For Food" Campaign, making Christmas cards for Twin Lakes Community residents, along with four service projects for Hillcrest School in the Adopt-A-School Program; Scout Sunday Observation; Blue and

Gold banquet celebrating the birthday of Boy Scouts; pinewood derby; Webelos summer Camp and family camping at Woodfield Scout Preservation; walking in the Burlington Christmas Parade; Cub Scout Twilight Camp; Mom and Me camping; Elon basketball games; and Webelos outings including an Amtrak trip to Raleigh and activities to learn more about Boy Scouting. The pack was recognized again in 2016 for participating in the Trails End popcorn fundraiser; Camp Card sales; and for participating in the Family Friends of Scouting campaign - earning the "Blue Ribbon Unit".

**Boy Scout Troop 39**, originally chartered in 1927 and continually since that time by Macedonia, meets on Monday at 7:00 P.M. upstairs in the Educational Building. Membership is 36 scouts and 20 adults. The troop is an active ministry of Macedonia Lutheran Church and is open to all boys who have completed the fifth grade until age 18. The troop has a very active, well-rounded outdoor program. Some of the troop's regular adventures are a weeklong summer encampment at Camp Cherokee, camping, hiking, fishing, climbing, backpacking, shooting sports and a number of other fun activities. In 2016 the troop took a trip to Charleston, SC and spent two nights aboard the USS Yorktown aircraft carrier. The Boy Scouts are also involved in a number of service projects in the community which include a Veterans Day flag ceremony at Twin Lakes Community, assisting with the Alamance CROP Walk and the Meals on Wheels Duck Race, and individually planned Eagle projects which help the whole community. The troop also earned the "Blue Ribbon Unit Award". **And special congratulations to Phillip Brown, Aidan Gibson, Griffin Honeycutt, Andrew Kaczynski, Alexander Rankin, Michael Davern, Stephen Payne, Eric Byrd, and Devin Key, the 2016 recipients of the Eagle Scout award, the highest award in Boy Scouting.**

**Boy Scout Venture Crew 39**, was formed last year and meets in the Scout Hut on alternate Thursday nights. This new program is for young men 14 to 21 years old. These youth participate in more high adventure activities such as backpacking, snow skiing and snowboarding, etc. There are 20 youth members, some of which also have membership in the Boy Scout Troop, and 6 adult leaders.

Thanks to ALL our leaders, and especially to **Cubmaster Clark Gable, Scoutmaster Loryn Payne, and Crew Advisors Kemp Liles and Jeff Key**. Thanks also to the **Men of Macedonia / Men in Mission** for their continued support of the Pack, Troop and Crew. We also congratulate SM Loryn Payne for having been presented the Alamance District Award of Merit for his many contributions to Scouting.

To enroll your son, to volunteer, or to get additional information contact:

Loryn Payne - Scoutmaster of Troop 39	380-1517
Clark Gable - Cubmaster of Pack 39	584-1963
Bruce Moore - T-39 Committee Chairman	570-3101
Kemp Liles - Advisor of Venture Crew 39	336 214-2150
Bill Poovey - Chartered Org. Rep.	675-7972



# CARE MINISTRY

## 2016 Annual Report



**Many Thanks to those who have served in the 2016 Care Ministry.** Heilig Barnwell, Lea Blanton, Eloise Bryan, Gail Cobb, Barbara Cox, Rena Crumpler, Gayle Efrid, Cheryl English, Helen Frenke, Nancy Hemric, Debbie Herpel, Sandee Jackson, Barbara Lilienthal, Melinda Menz, John Pertschi, Mel Petersen, Bill Poovey, Becky Swearingen, Jayne Tapia, Vera Tunstall, Beth VanFleet, John Walker and Pastors Richard Goeres Suzanne Shoffner.

### Care Ministry - 2016

Coordinator - *Gail Pertschi*

#### Health & Wholeness Ministry

Coordinator: *Dr. John Walker*

Lea Blanton      Eloise Bryan

Cheryl English

Nancy Hemric

#### Member Care Ministry

Coordinator: *Gail Pertschi*

*Coordinators:*

Stephen Ministry:

Melinda Menz

Care Cards:      Gail Cobb

Care Contact Team:

Gail Pertschi

Meals:              Gail Pertschi

Transportation: Gail Pertschi

Helping Hands: Bill Poovey &

John Pertschi

#### Senior Adult Ministry

Coordinator: *Barbara Lilienthal*

Leadership Team;

Barbara Cox      Rena Crumpler

Gayle Efrid      Helen Frenke

Becky Swearingen Mel Petersen

Vera Tunstall

#### Prayer Ministry

Coordinator: *Gail Pertschi*

Prayer Group: Gail Pertschi

Prayer Shawl: Sandee Jackson

It is my privilege and pleasure to work with such a dedicated and faithful group of people. Through their efforts the following care ministries have been accomplished in 2016. The following programs, ministries, events or items are reflective of each ministry team's efforts this year.

#### Health & Wholeness Ministry

●**Fitness:** In April of 2016 a new program (*Walk & Talk*) began and has seen a consistent participation of eight folks from Macedonia and a few from Twin Lakes. The group has met for an hour on Fridays @ 9:30am at Twin Lakes.

●**Blood Pressure Checks:** Blood Pressure Checks have continued every third Sunday of the month in the narthex following both worship services. Many thanks to the congregation members with expertise in taking blood pressures who are assisting with this. **Please note that beginning February 2017 Blood Pressure Checks will take place on the 2<sup>nd</sup> Sunday of the month.**

●**Medication Drop-Off:** This opportunity is offered twice a year on the third Sunday of the month in November and May began in 2016 and will be offered again in 2017. Watch for details in newsletters and Sunday bulletins. Thanks to John Walker for overseeing this opportunity.

●**Wellness Talks:** Offered a couple of times a year at the church, on a Sunday afternoon, **Wellness Talks** offer participants the opportunity to hear presentations from local experts, followed by a Q and A time. Topics are health related. Light refreshments are offered. The **Talks** programs are geared for about an hour to hour and a half. No diagnoses, medication evaluations or prescriptions are offered. *Watch for a new twist and a new name on this program for 2017.*

●**A *Living Well, Dying Well*** seminar was held in October. See details under Senior Adult Ministry below.

#### Member Care Ministries

●**Care Cards** are sent to congregational members following hospital stays, surgeries, long term illnesses, those living in care centers and those in all types of special circumstances. In addition cards of appreciation have been sent to church staff, council members, and other leaders in the congregation. This year alone 200 cards have been sent.

●**Care Contacts:** Care phone calls, home, hospital, and care center visits continue on a regular basis in a confidential manner to provide support and care for Macedonia members.

●**Stephen Ministry** – Our Stephen Ministers continue to be available to listen, care, encourage and pray with anyone who is going through a difficult time. Our Stephen Ministers meet at least once a month to continue to improve our skills. Melinda Menz.

# CARE MINISTRY cont.

## 2016 Annual Report

●**Providing Meals:** Along with receiving requests through other means, meals have also been provided through **Take Them a Meal** ~ an online “sign up” for members to provide meals for fellow members following hospitalizations, illnesses, etc. who have said they would find this helpful. This year six families have received meals.

●**Helping Hands Ministry** provides light, short term assistance with home/yard repair & upkeep to parishioners as well as special projects.

Helping Hands has provided help in window washing, yard clean-up, and taking yard waste to the City Dump, running errands, cleaning, and much more .

●**Transportation Ministry:** This ministry is still a work in progress, but has served several members this year. A coordinator or two are needed to build and maintain this ministry. If you are interested, please contact Gail Pertschi at 336-269-4193 to discuss details.

### Senior Adult Ministry – O.W.L.S. (Older Wiser Lutheran Seniors)

The Leadership Team meets monthly to plan the monthly OWLS programs and events. The OWLS have enjoyed special speakers and delicious lunches at the church as well as trips to area places of interest with lunch at restaurants. About 23 to 26 people enjoy the monthly opportunities. Everyone is welcome to the OWLS programs, trips, and events.

Again in 2016 a planning team met with representatives from Senior Adult Ministry (Mel Petersen), Health & Wholeness Ministry (Nancy Hemric), Fellowship Committee (Barbara Lilienthal), Richard Johnson (Christian Education), Pastor Richard Goeres and Gail Pertschi. The planning team offered a one half day seminar, entitled *Living Well, Dying Well*, which included a continental breakfast, generous lunch, two dynamic speakers and many handouts and table resources to take home. This was well attended with 38 participants and a huge success. Participants expressed the desire to do this type of thing again.

### Prayer Ministry

●**Prayer Ministry –Prayer Group-** Meets twice a month on Wednesdays at 9:30 AM in room 10 of the educational building. Confidentiality is stressed. Care Calls ( follow-up calls to folks on the prayer list and to persons who requested prayers for someone else) are being made by the Prayer Group Leader, Gail Pertschi.

●**Prayer Shawl Ministry** – Sandee Jackson, Prayer Shawl Ministry Leader. Please see her report.

Care Ministry is always open to listen to your needs, thoughts, and suggestions for the direction and types of programs, events and ministries needed at Macedonia. You are encouraged to contact Gail Pertschi with any questions or for more information involving Care Ministry. You are also encouraged and invited to participate in any of the Care Ministry teams and all of the opportunities offered.

Gail Pertschi  
Care Ministry Coordinator

1.23.17

# Eva Clemmer Fund

## 2016 Annual Report

12/31/16 Balance: \$25,884.00

Principal which can not be disbursed: \$25,000.00

Funds available for disbursements: \$884.00

The funds that can be disbursed have to be disbursed in accordance with the guidelines set up in the fund documents. (i.e. 1/3 to Macedonia unbudgeted programs and 2/3 to Lutheran Institutions for capital projects)

The fund only earned interest this past year.

# Endowment Fund

## 2016 Annual Report

1070	Check #	Expense Items	Community Outreach	Mission-Home & Overseas	Special-Benevolent Needs	Unbudgeted Improvements (Building)	Total	Ladd Funds Youth Fund
Assets As Of 12/31/15			\$25,032	\$29,850	\$32,720	\$29,455	\$117,057	\$27,896
Plus: Distribution As of 12/31/6								\$2,704
<b>Sub-Totals</b>			\$25,032	\$29,850	\$32,720	\$29,455	\$117,057	\$30,600
Less: Disbursements								
Lenoir Rhyne Scholarships	1049		\$ 4,000	\$ 4,000			\$ 8,000	
Graham Middle School	1050		\$ 2,300				\$ 2,300	
Macedonia Capital Improvements	1054					\$ 28,605	\$ 28,605	
Agape Kure Beach Min.	1055			\$ 5,000			\$ 5,000	
B & H Trophies	1056	\$ 27.10					\$ -	
Void	1057						\$ -	
John Pertschi	1058						\$ -	\$ 536.11
Lenoir Rhyne	1059		\$ 4,000	\$ 4,000			\$ 8,000	
Lenoir Rhyne Friends in Faith Match	1060			\$ 500			\$ 500	
Lenoir Rhyne Friends in Faith Match	1061			\$ 500			\$ 500	
Void	1062						\$ -	
Oaks Indian Mission	1063			\$ 1,000			\$ 1,000	
Apple Bell & Johnson	1064	\$ 3,350					\$ -	
LEAF	1065			\$ 7,800			\$ 7,800	
Feed The Hunger	1066		\$ 375				\$ 375	
Pastor's Discretionary Fund	1067				\$ 200		\$ 200	
Little Pink House of Hope	1068		\$ 500				\$ 500	
Macedonia Social Ministry	1070		\$ 10,000				\$ 10,000	
Men of Macedonia	1071						\$ -	\$ 700.00
							-	
							-	
							-	
							-	
							-	
							-	
							-	
							-	
<b>Disbursements Sub-Totals</b>		\$3,377.10	\$21,175	\$22,800	\$200	\$28,605	\$72,780	\$1,236
Assets As Of 12/31/16			\$3,857	\$7,050	\$32,520	\$850	\$44,277	\$29,364



# Ladd Fuqua - Youth Fund

## 2016 Annual Report

Fund Balance @ 2/31/15							\$27,896.38
Year to Date Interest/ Earnings/ change in market value							2,704.14
Balance @ 12/31/2014							\$30,600.52
Disbursements							
GaGa Pit	536.11						
Boy Scouts	700.00						1,236.11
Balance at 12/31/2016							29,364.41
Per Committee action as of 9/9/14 Fugua Fund combined with Endowment to increase earnings:							
Fugua Balance @ 9/9/14		<b>32,556.50</b>					
Endowment Balance @ 9/9/14		<b>2,218,112.21</b>					= <b>0.0147</b>

Total Endowment fund Balance 12/31/2016	2,358,715.62				31-Dec	2,169,822.35
Total Endowment fund Balance 12/31/2015	<u>2,174,760.82</u>					<u>4,938.47</u>
Change in Fund Balance	183,954.80					2,174,760.82
Fuqual % total Balance X	<u>0.0147</u>					
Change in Fuqua Balance	2,704.14					
					31-Dec	2,348,090.29
12/31/2013						10,625.33
						2,358,715.62



# Historical Distribution - Endowment Fund

2016 Annual Report

			SPECIAL	UNBUDGETED	
	COMMUNITY		BENEVOLENT	BUILDING	
YEAR	OUTREACH	MISSIONS	NEEDS	IMPROVEMENTS	TOTAL
1986	\$ 450	\$ 500			\$ 950.00
1987	1,500	1,000			2,500
1988	1,200	2,500	\$ 1,000	\$ 4,945	9,695
1989	1,500	4,000		4,551	10,051
1990	2,500			5,000	7,500
1991	11,333	7,167	2,500	6,015	27,015
1992	9,333	6,667	1,191	6,998	24,189
1993	9,333	9,667	5,000	6,993	30,993
1994	3,850	1,150	11,500	8,563	25,063
1995				7,451	7,451
1996	5,350	9,457	8,000	9,249	32,056
1997	9,300	8,500	6,668	9,597	34,065
1998	4,124	4,894	4,957	9,055	23,030
1999	4,000	8,454		8,417	20,871
2000	11,270	6,124	7,497	7,261	32,152
2001	9,125	21,453	2,000	8,499	41,077
2002	8,785	5,875	3,314	8,186	26,160
2003	11,845	9,800	1,129	11,149	33,923
2004	20,853	7,000	3,939	1,673	33,465
2005	9,949	6,000	1,000	9,475	26,424
2006	11,750	27,750	31,372	15,714	86,586
2007	12,478	10,475	3,875	4,200	31,028
2008	11,000	9,750	2,000	18,410	41,160
2009	17,825	10,825	2,000	3,311	33,961
2010	11,200	8,200		6,424	25,824
2011	16,900	15,520	2,000	12,171	46,591
2012	13,150	9,850	2,000		25,000
2013	18,025	13,025	2,500	24,943	58,493
2014	10,775	14,325	1,000	13,942	40,042
2015	13,875	16,175	2,000	24,421	56,471
2016	21,175	22,800	200	28,605	72,780
<b>Total</b>	<b>\$ 293,803</b>	<b>\$ 278,903</b>	<b>\$ 108,642</b>	<b>\$ 285,218</b>	<b>\$ 966,566</b>

# General Fund Treasurer's Report

## 2016 Annual Report

December 31, 2016									
				Current	Current	Year	Year		(Over)
				Month	Month	To Date	To Date	Annual	Under
				Actual	Budget	Actual	Budget	Budget	Annual
									Budget
<b>BEGINNING BALANCE</b>				<b>\$ 6,526.11</b>		<b>\$ 100.00</b>			
<b>RECEIPTS:</b>									
		900 Regular offering		40,640.71	31,374.05	334,732.82	376,488.56	376,488.56	41,755.74
		901 LCA Hunger		-		269.34			
		902 Direct Benevolence Offering				-			
		903 L S Holt fund				300.00			
		904 Sales tax refund				894.08			
<b>TOTAL RECEIPTS</b>				<b>40,640.71</b>	<b>31,374.05</b>	<b>336,196.24</b>	<b>376,488.56</b>	<b>376,488.56</b>	<b>41,755.74</b>
<b>DISBURSEMENTS:</b>									
		114 Synodical Benevolence		564.68	2,500.00	30,000.00	30,000.00	30,000.00	-
<b>CURRENT EXPENSES</b>									
<b>STAFF SALARIES</b>									
<b>Fulltime Staff</b>									
		201& 202 Senior pastor-Salary and housing		6,325.00	5,650.75	70,380.20	67,809.00	67,809.00	(2,571.20)
		215 Secretary salary		2,401.27	2,184.70	26,432.87	26,216.38	26,216.38	(216.49)
		212 Youth director			833.33	-	10,000.00	10,000.00	10,000.00
		203 & 216 Staff benefits		1,875.60	2,016.17	22,758.15	24,194.04	24,194.04	1,435.89
		207, 213 & 217 FICA		672.65	599.41	7,271.02	7,192.94	7,192.94	(78.08)
		<b>Total fulltime staff</b>		<b>11,274.52</b>	<b>11,284.36</b>	<b>126,842.24</b>	<b>135,412.36</b>	<b>135,412.36</b>	<b>8,570.12</b>
<b>Parttime Staff</b>									
		208 Assistant pastor		1,516.57	1,083.33	13,491.57	13,000.00	13,000.00	(491.57)
		301 Financial secretary		1,215.82	865.54	11,518.04	10,386.47	10,386.47	(1,131.57)
		302, 211 FICA		209.03	149.09	1,913.24	1,789.06	1,789.06	(124.18)
		<b>Total</b>		<b>2,941.42</b>	<b>2,097.96</b>	<b>26,922.85</b>	<b>25,175.53</b>	<b>25,175.53</b>	<b>(1,747.32)</b>
		303 Salary building custo-		1,716.77	1,500.00	18,218.97	18,000.00	18,000.00	(218.97)
		304 FICA building custodian		131.35	114.75	1,393.91	1,377.00	1,377.00	(16.91)
		3045 Fringe benefits			-	-	-	-	
		<b>Total building custodian</b>		<b>1,848.12</b>	<b>1,614.75</b>	<b>19,612.88</b>	<b>19,377.00</b>	<b>19,377.00</b>	<b>(235.88)</b>
		500 Salary chancel choir		887.92	970.23	11,231.31	11,642.81	11,642.81	411.50
		<b>521 Salary adult handbell</b>		<b>184.50</b>	<b>201.65</b>	<b>2,334.08</b>	<b>2,419.78</b>	<b>2,419.78</b>	<b>85.70</b>
		501 Salary director of		368.50	184.23	2,332.14	2,210.74	2,210.74	(121.40)
		<b>502 Salary organist</b>		<b>855.17</b>	<b>916.48</b>	<b>10,624.92</b>	<b>10,997.75</b>	<b>10,997.75</b>	<b>372.83</b>
		519 Early service organist		259.80	284.00	3,286.96	3,407.96	3,407.96	121.00
		503 Salary youth choir 4-8		184.50	201.65	2,334.08	2,419.78	2,419.78	85.70
		520 Salary youth handbell		184.50	201.65	2,334.08	2,419.78	2,419.78	85.70
		505 Salary youth primary		-	201.65	1,411.58	2,419.78	2,419.78	1,008.20
		504 FICA Music staff		223.77	241.86	2,745.53	2,902.29	2,902.29	156.76
		<b>Total music staff</b>		<b>3,148.66</b>	<b>3,403.39</b>	<b>38,634.68</b>	<b>40,840.67</b>	<b>40,840.67</b>	<b>2,205.99</b>
		<b>Total Part Time Staff</b>		<b>7,938.20</b>	<b>7,116.10</b>	<b>85,170.41</b>	<b>85,393.20</b>	<b>85,393.20</b>	<b>222.79</b>
		<b>Total Staff Salaries</b>		<b>19,212.72</b>	<b>18,400.46</b>	<b>212,012.65</b>	<b>220,805.56</b>	<b>220,805.56</b>	<b>8,792.91</b>

# General Fund Treasurer's Report cont.

## 2016 Annual Report

	Current Month Actual	Current Month Budget	Year To Date Actual	Year To Date Budget	Year Annual Budget	(Over) Under Annual Budget
3081 Call Committee	-	208.33	531.58	2,500.00	2,500.00	1,968.42
<b>Property &amp; Managing</b>						
305 Services grounds	1,550.00	566.67	7,576.54	6,800.00	6,800.00	(776.54)
306 Continuing education		66.67	20.00	800.00	800.00	780.00
307 Transition & leadership seminars		-	-	-	-	-
308 Travel	281.81	416.67	3,449.20	5,000.00	5,000.00	1,550.80
309 Synod convention		91.67	1,097.24	1,100.00	1,100.00	2.76
310 Postage	-	133.33	1,330.09	1,600.00	1,600.00	269.91
311 Telephone	254.17	383.33	3,149.90	4,600.00	4,600.00	1,450.10
335 Pastor's mobile phone	50.00	47.92	250.00	575.00	575.00	325.00
312 Office equipment maintenance	651.07	631.92	8,628.03	7,583.00	7,583.00	(1,045.03)
313 Building maintenance	720.65	833.33	3,900.70	10,000.00	10,000.00	6,099.30
314 Fumigation		16.67	-	200.00	200.00	200.00
315 Office supplies	69.57	266.67	3,477.64	3,200.00	3,200.00	(277.64)
317 Kitchen custodian/supplies	462.48	165.00	2,645.44	1,980.00	1,980.00	(665.44)
318 Gas heat	857.94	808.33	4,884.81	9,700.00	9,700.00	4,815.19
319 Electricity	1,337.21	1,125.00	17,795.33	13,500.00	13,500.00	(4,295.33)
320 Water & sewer	112.02	83.33	1,242.39	1,000.00	1,000.00	(242.39)
321 Insurance	666.00	866.67	9,557.00	10,400.00	10,400.00	843.00
325 Trash removal	97.86	77.08	1,165.59	925.00	925.00	(240.59)
327 Scout hut gas	23.54	41.67	282.48	500.00	500.00	217.52
328 Scout hut electricity	22.48	22.50	340.41	270.00	270.00	(70.41)
333 Audit	500.00	275.00	4,000.00	3,300.00	3,300.00	(700.00)
334 Coleman house utilities	27.41	75.00	309.52	900.00	900.00	590.48
<b>Total Property &amp; Managing</b>	<b>7,684.21</b>	<b>6,994.42</b>	<b>75,102.31</b>	<b>83,933.00</b>	<b>83,933.00</b>	<b>8,830.69</b>
<b>Programs</b>						
<b>Social Ministry</b>						
401 Older adult activities		-	-	-	-	-
402 Celebration singers		8.33	-	100.00	100.00	100.00
403 Young adult club		33.33	244.43	400.00	400.00	155.57
404 Foster Children Christmas		-	-	-	-	-
405 Stephens Ministry		10.42	-	125.00	125.00	125.00
409 Bloodmobile		8.33	-	100.00	100.00	100.00
411 Caring ministry	-	362.50	565.77	4,350.00	4,350.00	3,784.23
<b>Total Social Ministry</b>	<b>-</b>	<b>422.92</b>	<b>810.20</b>	<b>5,075.00</b>	<b>5,075.00</b>	<b>4,264.80</b>
<b>Worship and Music</b>						
5055 Music workshop		41.67	-	500.00	500.00	500.00
506 Music journal		-	-	-	-	-
507 Guest musician	497.00	133.33	1,497.00	1,600.00	1,600.00	103.00
508 Music	-	62.50	602.63	750.00	750.00	147.37
509 Instrument maintenance	861.77	200.00	2,838.05	2,400.00	2,400.00	(438.05)
510 Altar Guild		10.00	8.48	120.00	120.00	
511 Acolyte supplies		4.17	-	50.00	50.00	50.00
512 Sundays and seasons		45.83	605.92	550.00	550.00	(55.92)
513 Devotionals & worship aids		225.00	1,309.89	2,700.00	2,700.00	1,390.11
514 Guest ministers	175.00	166.67	1,576.78	2,000.00	2,000.00	423.22
515 Homecoming program		29.17	209.02	350.00	350.00	140.98
516 Flowers	19.85	15.00	180.00	180.00	180.00	-
517 Guest organist	1,000.00	83.33	1,000.00	1,000.00	1,000.00	-
518 Miscellaneous		9.17	-	110.00	110.00	110.00
<b>Total Worship and Music</b>	<b>2,553.62</b>	<b>1,025.83</b>	<b>9,827.77</b>	<b>12,310.00</b>	<b>12,310.00</b>	<b>2,482.23</b>

# General Fund Treasurer's Report cont.

## 2016 Annual Report

	Current	Current	Year	Year		(Over)
	Month	Month	To Date	To Date	Annual	Under
	Actual	Budget	Actual	Budget	Budget	Annual Budget
<b>Christian Education</b>						
601 Church school materials	140.91	175.00	1,439.85	2,100.00	2,100.00	660.15
602 Confirmation		622.67	3,788.58	7,472.00	7,472.00	3,683.42
603 Resource materials		-	-	-	-	-
604 Leadership training		-	-	-	-	-
605 Vacation bible school		83.33	550.62	1,000.00	1,000.00	449.38
613 Nursery supplies		8.33	-	100.00	100.00	100.00
618 Tuesdays Together		-	-	-	-	-
<b>Total Christian Education</b>	<b>140.91</b>	<b>889.33</b>	<b>5,779.05</b>	<b>10,672.00</b>	<b>10,672.00</b>	<b>4,892.95</b>
<b>Fellowship</b>						
607 Fellowship	-	83.33	314.52	1,000.00	1,000.00	685.48
6.091 Older adult activities		-	-	-	-	-
622 Pastors Business meals	-	41.67	47.20	500.00	500.00	452.80
<b>Total Fellowship</b>	<b>-</b>	<b>125.00</b>	<b>361.72</b>	<b>1,500.00</b>	<b>1,500.00</b>	<b>1,138.28</b>
<b>Stewardship</b>						
608 Stewardship			-			
609 Offering envelopes		31.92	345.23	383.00	383.00	383.00
<b>Total Stewardship</b>	<b>-</b>	<b>31.92</b>	<b>345.23</b>	<b>383.00</b>	<b>383.00</b>	<b>37.77</b>
<b>Youth and Recreation</b>						
610 Luther League	1,840.00	570.83	4,857.28	6,850.00	6,850.00	1,992.72
611 Youth (gr 3-5)		109.17	-	1,310.00	1,310.00	1,310.00
612 Day camp		-	-	-	-	-
614 Boy Scouts		8.33	-	100.00	100.00	100.00
615 Girl Scouts		4.17	-	50.00	50.00	50.00
616 Cub Scouts		4.17	-	50.00	50.00	50.00
617 National youth gathering		-	-	-	-	-
619 Recreation equipment		-	-	-	-	-
621 Christmas treats		-	-	-	-	-
630 Transportation		-	-	-	-	-
631 College & career		-	-	-	-	-
<b>Total Youth and Recreation</b>	<b>1,840.00</b>	<b>696.67</b>	<b>4,857.28</b>	<b>8,360.00</b>	<b>8,360.00</b>	<b>3,502.72</b>
<b>Evangelism</b>						
701 Homebound ministry		16.67	-	200.00	200.00	200.00
702 General publicity		41.67	-	500.00	500.00	500.00
703 Pictures		-	-	-	-	-
704 Carol Evang. Conference		-	-	-	-	-
706 Increasing church membership		20.83	-	250.00	250.00	250.00
709 Ecumenical activity		-	-	-	-	-
<b>Total Evangelism</b>	<b>-</b>	<b>79.17</b>	<b>-</b>	<b>950.00</b>	<b>950.00</b>	<b>950.00</b>
<b>Total General Fund Budget</b>	<b>31,996.14</b>	<b>31,374.05</b>	<b>339,627.79</b>	<b>376,488.56</b>	<b>376,488.56</b>	<b>36,860.77</b>

# General Fund Treasurer's Report cont.

2016 Annual Report

MACEDONIA LUTHERAN CHURCH—TREASURER'S REPORT - GENERAL FUND —DECEMBER 31, 2016

	Current		Year	
	Month		To Date	To Date
	Budget		Budget	Budget
<b>Unbudgeted Disbursements</b>				
801 Poinsettia receipts	(637.50)		(637.50)	
802 Poinsettia disbursements	721.50		721.50	
803 Needlepoint receipts			-	
804 Needlepoint disburs.	-		(84.00)	
805 World Hunger	-		269.34	
806 Easter lilies receipts			(456.00)	
807 Easter lilies disburs.			456.00	
8061 Specific request benevolence offering			-	
808 Lutheran Magazine Subscription			-	
809 Allied Churchs Receipts			-	
810 Allied Churches Disbursements			-	
811 Transfer MMA	-		(2,928.69)	
814 Staff Christmas gifts			-	
819 Staff recruitment exp.			-	
820 Medical insurance reimbursement			-	
847 Stephens Ministries			-	
821 Advertising			(485.00)	
823 Church use fee	-		(497.00)	
824 Cookbook receipts			-	
836 Brunswick stew receipts			-	
850 Tuesday's Together	686.96		(102.88)	
830 Community outreaadh receipts			-	
830 Community outreach disbursements			(38.62)	
827 Transfer to money market fund	16,106.19		14,966.34	
845 Transfer from Keller Fund	(1,806.47)		(8,477.32)	
846 Youth minister			-	
860 Balance due Keller Fund			(6,137.72)	7,000.00
<b>Total Unbudgeted Disbursements</b>	<b>15,070.68</b>		<b>(3,431.55)</b>	
			-	
<b>ENDING BALANCE</b>	<b>100.00</b>		<b>100.00</b>	

# General Fund Treasurer's Report cont.

2016 Annual Report

MACEDONIA LUTHERAN CHURCH—TREASURER'S REPORT - GENERAL FUND —DECEMBER 31, 2016

	Current	Year	Annual	(Under)
	Month	To Date	Budget	Budget
<b>BEGINNING BALANCE</b>	<b>6,526.11</b>	<b>\$ 100.00</b>		
<b>TOTAL RECEIPTS</b>	40,640.71	336,196.24	376,488.56	(40,292.32)
<b>DISBURSEMENTS:</b>				
Benovelence	564.68	30,000.00	30,000.00	-
Total Staff Salaries	19,212.72	212,012.65	220,805.56	8,792.91
Call Committee	-	531.58	2,500.00	1,968.42
Total Property & Managing	7,684.21	75,102.31	83,933.00	8,830.69
Total Social ministry	-	810.20	5,075.00	4,264.80
Total Worship and Music	2,553.62	9,827.77	12,310.00	2,482.23
Christian Education	140.91	5,779.05	10,672.00	4,892.95
Fellowship	-	361.72	1,500.00	1,138.28
Stewardship	-	345.23	383.00	37.77
Youth and Recreation	1,840.00	4,857.28	8,360.00	3,502.72
Evangelism	-	-	950.00	950.00
Total Unbudgeted Disbursements	15,070.68	(3,431.55)		
<b>Total Disbursements</b>	<b>47,066.82</b>	<b>336,196.24</b>	<b>376,488.56</b>	<b>36,860.77</b>
<b>ENDING BALANCE</b>	<b>100.00</b>	<b>100.00</b>		

# General Fund Treasurer's Report cont.

2016 Annual Report

MACEDONIA CONTRIBUTIONS GENERAL FUND											
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>January</b>	19,798	20,895	26,240	22,897	23,991	28,031	30,726	23,269	19,247	21,795	25,423
<b>February</b>	20,610	20,532	24,833	22,640	24,330	21,568	22,871	19,918	18,713	22,682	23,093
<b>March</b>	22,554	21,087	33,069	25,848	24,003	22,354	25,462	28,021	24,590	27,207	23,026
<b>April</b>	24,649	28,176	22,781	28,040	21,608	27,948	35,838	19,520	23,426	22,384	20,228
<b>May</b>	26,562	21,727	25,775	28,169	25,215	28,558	22,099	18,614	24,348	25,366	26,030
<b>June</b>	18,328	21,616	28,356	21,394	19,747	23,366	28,551	25,511	24,306	19,983	18,852
<b>July</b>	26,387	26,867	19,859	20,538	19,654	28,008	27,671	21,310	18,456	25,332	27,534
<b>August</b>	16,151	20,917	25,032	25,836	26,978	22,261	23,383	14,665	24,383	26,374	49,598
<b>September</b>	17,868	27,994	23,045	24,787	18,586	24,938	29,337	23,693	22,058	20,303	25,865
<b>October</b>	23,607	21,479	20,121	27,685	34,667	32,955	22,773	22,013	19,290	19,160	25,314
<b>November</b>	25,445	27,800	31,425	25,856	21,732	25,495	37,584	20,967	24,956	23,274	29,130
<b>December</b>	42,705	64,153	38,170	35,370	36,157	43,422	41,473	37,035	33,315	35,938	40,641
<b>Total</b>	284,664	323,243	318,707	309,061	296,668	328,904	347,768	274,536	277,089	289,799	334,733

# Money Market Treasurer's Report

## 2016 Annual Report

<b>ASSETS</b>	
Current Assets	
Checking/Savings	
BB&T M/MKT ACCT	82,247.95
Total Checking/Savings	<u>82,247.95</u>
Total Current Assets	<u>82,247.95</u>
<b>TOTAL ASSETS</b>	<u><u>82,247.95</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Youth Committee	
Youth	8,418.26
Youth Director Salaries Fund	9,307.31
Total Youth Committee	<u>17,725.57</u>
Caring Ministry	
Helping Hands	450.00
Total Caring Ministry	<u>450.00</u>
Fellowship	
Older Adult Activities	87.70
Bereavement Fund	151.30
Tuesdays Together	570.16
Total Fellowship	<u>809.16</u>
Social Ministry	
Hunger Appeals Program	5,789.03
God's Work, Our Hands	8.00
Ladies Bible SS Class	863.56
Men's Sunday School Class	35.41
Men in Mission Fund	5.71
Men In Mission-Boy Scout Fund	1,057.63
Total Social Ministry	<u>7,759.34</u>
Property	
Voelkert Memorial Bench	64.36
Parlor Fund	83.79
Total Property	<u>148.15</u>
Worship & Music	
Usher Badges	233.79
Macedonia Concert Series Fund	433.24
Prayer Shawl Fund	70.12
Needlepoint/Kneeling Cushions	2,553.40
Music Fund	781.02
Flag Fund	39.11
Chrismon Ornaments Fund	105.36
Altar Flower Fund	807.53
Pew Torch Memorial Fund	836.90
Grand Piano Fund	112.99
Total Worship & Music	<u>5,973.46</u>
Christian Education	
Library	181.60
Nursery Furniture	500.00
Total Christian Education	<u>681.60</u>



# Capital Fund Treasurer's Report

## 2016 Annual Report

### **CAPITAL IMPROVEMENT FUND**

<b>Beginning Balance 1/1/16</b>	<b>6,753.01</b>
<b>Deposits/Credits</b>	
Capital Improvement Fund contributions	15,546.27
Renovation Fund contributions	54,098.54
Interest earned (money market)	4.69
Interest earned (checking)	.10
"Light the Cross" contributions	250.00
From Endowment Fund	28,605.00
From Capital Memorial Fund	0.00
Sales tax refunds	5,868.78
Advances from American National Bank Phase II renovation loan	0.00
<u>Advances from American National Bank line of credit</u>	<u>15,154.61</u>
Total Deposits and Credits	119,527.99

### **Disbursements/Debits**

Bank charges and supplies including ANB loan renewal fees	465.00
Apple, Bell, Johnson & Co. Audit	700.00
Payments to American National Bank line of credit	24,143.45
Payments to BB&T for Phase I renovation loan	17,798.80
Payments to American National Bank for Phase II renovation loan	33,600.00
Sanctuary Lighting	6,285.00
TV-DVD for Christian Ed.	318.08
Headsets for Hearing Impaired	847.02
Replacement Refrigerator for Kitchen	3,055.00
Kitchen Utensils, Blades for Can Opener	64.16
Freezer (replacement) for pantry	641.37
Additional Plaque Showing Macedonia Eagle Scouts	720.57
Phase II renovation expenses	
Landscaping	4,007.50
Sanctuary Roofing	6,225.09
Signs	55.81
Handicap Bath Addition and Narthex Storage Improvements (partial)	2,425.36
<u>Coleman House Demolition and Landscaping (partial)</u>	<u>2,150.00</u>
Total Disbursements and Debits	102,860.84

**Ending Balance 12/31/16** **23,420.16**

### **CAPITAL MEMORIAL FUND**

Beginning balance 1/1/16	626.91
Ending Balance 12/31/16	1,827.18

### **CAPITAL RESERVE ACCOUNT (American National Bank)**

Beginning balance 1/1/16	308.63
Ending Balance 12/31/16	308.75

### **CAPITAL LINE OF CREDIT (American National Bank)**

Beginning Balance 1/1/16	73,738.58
Ending Balance 12/31/16	67,309.29

### **PHASE I RENOVATION LOAN (BB&T)**

Beginning Balance 1/1/16	113,355.61
Ending Balance 12/31/16	98,622.20

### **PHASE II RENOVATION LOAN (American National Bank)**

Beginning Balance 1/1/16	349,686.84
Ending Balance 12/31/16	327,315.88

# Lutherans, Episcopalians, and Friends (LEAF)

## 2016 Annual Report

2017 will mark the 10-year anniversary of this ministry to students at Elon University. The cornerstone of the LEAF program is Sunday afternoon worship at the Numen Lumen pavilion, followed by a home-cooked meal. Our LEAF campus priest is the Reverend Courtney Davis-Shoemaker and the LEAF campus minister is Julie Tonnesen, a divinity student at Duke University. Courtney and Julie work in close collaboration to minister to the spiritual and emotional needs of LEAF students through worship and individual counseling. Julie offers regular coffee hours and works with student leaders to plan social events and service projects. LEAF is an open and affirming community, the only faith-based student group at Elon to welcome all students, regardless of race, ethnicity or sexual orientation.

Primary financial support for LEAF comes from our Macedonia Lutheran Church, Holy Comforter Episcopal, the Episcopal Diocese of North Carolina and the North Carolina Lutheran Synod. Donors who prepare Sunday meals are an equally important part of the LEAF program, and parishioners at Macedonia and Holy Comforter have been especially generous in this regard. Board members and several of the smaller Lutheran congregations in Alamance County also provide Sunday meals.

Four Macedonia members, Elizabeth Murray, Melinda Menz, Charlie Harris and Rev. Gary Logan, serve on the LEAF board. We would like to express our thanks to the Macedonia community for supporting these young people's faith walk through the challenging transition of college life.

Submitted by Elizabeth Murray

# **Lutheran-Fogleman Aid Fund**

## **2016 Annual Report**

12/31/16 Balance: \$8,015.11

The Lutheran-Fogleman Aid Fund was started in 1951 by A. H. Fogleman. This fund was set up to help poor and distressed individuals of any race or nationality.

The fund earned interest and got contributions this past year. Also the fund made disbursements to deserving individuals this past year.

## **Lutheran Men in Mission/Men of Macedonia**

The Vern Misenheimer Chapter of N.C. Lutheran Men In Mission

Our men's group meets the first Thursday of each month at the Mayflower Seafood, 6 PM. A few of the programs held in 2016 were National Scouting Month\ Boy Scouts, Troop 39, Sustainable Alamance by Director, Rev. Phil Bowers, Indian artifacts presented by Mr. Mike Griggs, The Burlington Police Department by Chief Jeffrey Smythe, N. C. Wildlife Resources Commission, by Officer Tyler Campbell. The men of the Church support Macedonia's Ministries in a variety of ways; providing meals for Shrove Tuesday Pancake Supper, Allied Churches Homeless Shelter, our Community and Family Luncheon, and Vacation Bible School Friday hot dog lunch. Financial support includes The N.C. Lutheran Men In Mission, providing altar flowers for Mother's Day, Scouting trophies\ceremonies, along with a variety of specific missions of the Church, as needed. We try and honor those who came before us and continue the standard set by our brother in Christ, Vern. Please join us for fellowship and food, each first Thursday.

Respectfully,  
Bryan Pennington  
President, The Vern Misenheimer Chapter, N.C. Lutheran Men in Mission

# Lutheran Retirement Ministries

## 2016 Annual Report

One of the components of our vision for Twin Lakes Community is ‘expanding horizons’. For our residents, the decision to move to Twin Lakes is arduous, but for most, life at Twin Lakes opens them to a challenging and rewarding journey that expands the opportunity for engagement and purpose. Each year we experience new opportunities and challenges that expanded horizons for residents, staff, and volunteers in our community.

During the past year, our residents continued to provide many valuable services to our community:

The Evelyn S. Apple Scholarship Fund has now granted more than \$207,000 in higher education scholarships to children of employees.

The Twin Lakes Auxiliary had successful fundraising efforts to provide financial support to resident assistance fund, staff emergency fund, and a variety of programs around campus.

The Residents’ Association sponsored a successful blood drive and has begun planning to offer a service to provide a volunteer companion to accompany a resident who must go to the emergency room.

Other significant events:

32 new families

Construction underway for 22 new garden homes (Black Elk Court to open 3/17 and Eddy Court in 4/17)

Campus-wide WIFI, with a campus-wide network of fiber optic cable.

Synergy Home, to showcase and test devices and technologies to enhance safety, comfort and independence of our residents (Leading Age North Carolina awarded Twin Lakes the ‘Excellence in Innovation’ award for this project.)

Renovated first floor of Deacon Pointe Assisted Living – and in process of renovating the kitchen so we will be able to prepare food in the building where it is served and thus enhance the dining experience of our residents.

New front gate which will serve as sole point of entry for visitors to our campus – thus improving the experience of visitors and security of our residents.

Continued outreach efforts in 2016:

16,000 hours of volunteer service in broader community

\$1.8 million in charitable care and community benefit

Partnering with other community organizations such as Habitat for Humanity, Meals on Wheels, Alamance Community College, Elon University, and others

Work with 88 college and high school interns on our campus

A year of goodbyes to special members of our community, and to welcome new members:

58 residents passed away, who are mourned and missed.

April Riley, Dave Workman and David Wall retired after long and productive careers.

Kimberly Thomas joined as new Human Resources Officer, with 15 years of experience.

Cherese Wolfe joined as social worker serving residents living in The Lakes (independent Living) and Deacon Pointe (assisted living). She is a Licensed Clinical Social Worker with extensive experience.

John Zambenini joined as associate pastor, working closely with Father Mark Menees to provide pastoral services to the very large congregation of Twin Lakes’ residents.

Our ability to attract and retain staff members of such high caliber is a testament to the work we do and the people we serve at Twin Lakes.

Our 34<sup>th</sup> year of operations has been our 34<sup>th</sup> successful year. Census is high, innovation is constant, turnover is low, and morale is strong. We are grateful to the support we receive from our residents, board members and staff. Together we continue to grow and serve the vision that all members of our community will benefit from expanded horizons.

Pam Fox  
LRM President/CEO

# Men of Macedonia Sunday School Class

## 2016 Annual Report

The men's Sunday School class has a strong history, present, and future. It is a vital and important part of Sunday worship for the men of the Church. We enjoy the weekly lessons presented by our teacher Richard Johnson, adding to understanding of scripture which enriches our lives and our mission as Lutheran Christians. In 2016 we lost long time class members, our friends, Mr. Robert Apple and Mr. Roy Sharpe. Over the years they and all the members of the class support the ministries of the Church. Financial contributions include, the Foster Children's Christmas, Allied Churches Ministry, Boy Scout Troop 39, Sustainable Alamance Ministry. We are excited about Sunday School, the future of our class and the ongoing ministry of Macedonia. Please join us Sunday Morning @ 9:30 for coffee and the Sunday School lesson.

Respectfully submitted,  
Bryan Pennington, President

# Macedonia Evangelical Lutheran Church Scholarship Fund

## 2016 Annual Report

Do you know what these young people have in common?

Tom Meisenbach, Susan Rhue, Sarah Beth Schumacher, William Myers, Ashley Reeger, Brian Schumacher, Emily Semmel, Erin Myers, Art Pryer, III, Ashley Pryer, Mikhala McMasters, Seminarian Laura Voelkert Weant, Ben Scott, Melissa Reeger, Maddie Johnson, Jeffrey Walker, Emily Adkins, Paige Claypool, Rachel Spencer, Hannah Thigpen, Dylan McGuire, Maddie Bass, and Aidan Gibson.

Since 2001 Macedonia has awarded scholarships to each of these 23 young members of the congregation. Money that has and will help them prepare for life through college and seminary education. A total of \$230,000 was committed to these young people.

Actually, Macedonia awards two scholarships each year. The *other* scholarship is funded from the endowment fund. That scholarship is available for any high school senior in Alamance County wanting to attend Lenoir-Rhyne University.

This scholarship, called the **Macedonia Evangelical Lutheran Church Scholarship Fund**, is just for our students from Macedonia; for them to attend the accredited college or seminary they choose. It was established by a gift from George and Helen Keck.

George and Helen wanted to encourage young Macedonians to be active in the church, at school, and in the community. For that reason, the selection criteria place a lot of emphasis on involvement and leadership in those areas.

*Make every effort to supplement your faith with virtue, and virtue with knowledge, and Knowledge with self-control, and Self-control with steadfastness, and Steadfastness with godliness, and Godliness with brotherly affection, and Brotherly affection with love.*

The scholarship encourages young members of our congregation to consider the charge in 2nd Peter: The passage reminds us that these things keep us from being ineffective or unfruitful in the knowledge of our Lord Jesus Christ. And it calls us to be the more zealous to confirm our call and election. The selection committee would like to thank the congregation for providing this encouragement to our young people. Of course, the funding provided by George and Helen will eventually run out. So, to help keep this fund going, please consider making a contribution to help the fund to continue to provide that encouragement. That means money to replace that already given and to enable the fund to continue to award scholarships. We know you are asked to contribute money for all sorts of reasons. However, we believe our youth and their spiritual and intellectual growth should be high on that list.

The Scholarship Selection Committee is Dale Greeson, Monroe McVey (A member a Friend's Congregation, Monroe provides a congregation-independent view for the committee), Michael Menz, Grover Moore, Jr., and Frank Rhue, Danny Van Fleet

# Prayer Shawl Ministry

## 2016 Annual Report

As always the Prayer Shawl Ministry has done amazingly well this year and we are looking forward to continuing that success into the new year. I would like to share the figures for the past 9 years with all of you:

PRAYER SHAWLS TO:	Individuals	
	ARMC Cancer Center	
	Nursing Homes (2)	
	Weddings	
		<hr/>
		799
	Baptismal Blankets	21
	Scarves to Cancer Center	
	Scarves to graduates	
		<hr/>
		95
PRAYER CLOTHS TO:	TEC	
	Via de Christo	
	NYG	
	Youth Mission Trip	
	Hesed	
		<hr/>
		1,474
	Hats to ARMC Cancer Center	159

### **Figures for the year 2016 are as follows:**

PRAYER SHAWLS TO:	Individuals	
	ARMC Cancer Center	
	Nursing Homes (2)	
	Weddings	
		<hr/>
		100
	Scarves to Graduates	2
	Scarves to Cancer Center	15
		<hr/>
		17
PRAYER CLOTHS TO:	TEC	
	Via de Christo	
	NYG	
	Youth Mission Trip	
	Hesed	
		<hr/>
		321
	Hats to ARMC Cancer Center	59

Many thanks to all of the women participating in the Prayer Shawl Ministry for their devotion to this worthwhile cause and all their hard work to complete their tasks. They are all dedicated and talented women who are faithful to their church, their families and to this ministry.

Respectfully submitted:  
Santee Jackson  
Chairperson 1/25/17

# Property Committee

## 2016 Annual Report

2016 was a busy year as we continued upgrading our facility and grounds through the Renovation Campaign and day to day repairs and replacements. The following list represents some of the projects accomplished this year:

- Removal of the Coleman House and Landscaping
- New Handicapped Bathroom in Narthex
- Converted a closet to create storage for the Back Pack Ministry
- Repaired the Slate Roof on the Sanctuary
- Replaced hot water lines in kitchen to be more efficient
- Added commercial faucet to kitchen sink
- Repaired major leak in kitchen
- Replaced the commercial refrigerator in the kitchen
- Added hot water system to bathrooms in Narthex
- Added electrical receptacles in Narthex
- Built GAGA pit for youth
- New sign at Webb Avenue entrance
- Painted sign on Front Street and added lights
- Repaired gutters and down spouts to Sanctuary
- Repaired the lighted Cross in Sanctuary
- Replaced lights in chandeliers in Sanctuary
- Repaired doors and floors at outside entrance to Luther Hall
- Repaired leaks and windows at front of Luther Hall
- Professionally cleaned and resealed kitchen floor
- Professionally cleaned and resealed Narthex floor
- Coordinated 2 Eagle Scout Projects
  - a. Planters and sign posts at both Webb Avenue and Front Street entrances
  - b. Exterior repairs and paint of Scout Hut
- Replaced pine needles on Webb Avenue Fisher Street banks which completed our 3 year grant agreement with the New Leaf Society. New Leaf committed \$25,000 for the landscaping of Webb/Fisher and 2 years of ongoing maintenance (spraying for weed control and ground cover).
- Replaced pine needles around church building
- Created a large portable white board for discussions
- Added new bulletin board in Education Building
- Installed new exterior door at Scout Hut
- Added 2 baby changing stations in bathrooms
- Cleaned and repaired kitchen drains
- Repaired Sink and drain behind alter

We want to thank the volunteers who work every week to repair leaks, breaks, replacements necessary to keep the building operating. Especially, to John Pertschi and Harold Fogleman who seem to always be on call.

Randy Hundley  
Property Committee

Charlie Harris  
Capital Campaign Committee



# Social Ministry

## 2016 Annual Report

The Social Ministry Committee consists of the following members: Barbara Lilienthal and Cathi Mohundro as co-chairs, Connie Poovey, Elizabeth Murray, Lavonne Rhue and Xylida Gee. Other Macedonians participate and assist on specific projects and ministries.

Programs and Ministries supported by Macedonia Lutheran Church through Social Ministry include: Allied Churches Good Shepherd Kitchen and night shelter meals – provided assistance with program.

American Red Cross Bloodmobile: Blood drives were held at Macedonia each quarter. In 2016, we provided 109 pints of blood to the Red Cross.

Crop Hunger Walk: Macedonians are encouraged to both support and volunteer for this annual event. Many thanks to Sheila Gibson for leading this effort.

Foster Children's Christmas: Macedonia has participated in a joint effort with Episcopal Church of the Holy Comforter, Blessed Sacrament Catholic Church and St. Mark's Church. The churches provide Christmas presents for the children in foster care within Alamance County. Macedonia provided gifts for 20 children this year. Vicky Hunley coordinates this project for Macedonia.

Meals on Wheels: volunteers deliver meals one week each month to shut-ins within Alamance County.

Young Adult Activity Club: Macedonia provides activities and fellowship events for the club members. In 2016, we hosted a dinner and bingo party for approximately 75 adults with developmental disabilities.

Backpacks for Kids: In November 2015, Macedonia had adopted Turrentine Middle School to provide food for children in need. We have doubled the number of backpacks to 24. We provide food for the backpacks on Friday afternoons for the weekend, as well as extra food for holiday weeks/weekends.

Community Meals – Macedonia has completed its second year! We provide a family and community meal, inviting our surrounding neighbors and all at Allied Churches. The meal is held each 3<sup>rd</sup> Sunday of the month and has grown from an average of about 60 each month to 80-120 per month. In December, we provided goodie bags with toiletries, fruits, candy, and toys for the children.

Financial support to many of these organizations is provided through the annual Brunswick Stew and Bake Sale. 2016, we included a Fall Festival to include Macedonia families with children to participate. In October 2016, we raised \$3,827 (after expenses). This money will also be supplemented by funds from the Endowment in the amount of \$10,000. This will not only allow us to support our local organizations, but we have established an internal fund to supplement the hunger appeals (backpack and community meals).

We are fortunate and grateful to have such hard working people on this committee and numerous others who come to our assistance when called upon. We would like to thank the many Macedonians who gave of their time, talents and resources in supporting our committee's projects of outreach to the community.

Yours in Christ

Cathi Mohundro, co-chair

Barbara Lilienthal, co-chair

# Stewardship

**Results of the 2015 Every Member Response Campaign  
2016 Pledges Annual Report  
as of January 15, 2016  
Macedonia Evangelical Lutheran Church, Inc.**

	General	Capital	Time & Abilities
Number of Pledges	54	21	97
Number who increased their pledge	10	3	
Number who decreased their pledge	3	1	
Number whose pledge remained the same	23	10	
Number who pledged this year but not last year	18	7	
Number who pledged last year but not this year	8	9	
Amount lost (stopped pledging)	-20,340	-24,000	
Amount of decrease	-2,200	-1,100	
Amount for stopped + decreased pledges	-22,540	-25,100	
Amount gained (new pledger)	39,720	4,540	
Amount of increases	8,576	2,320	
Amount for new + increased pledges	48,296	6,860	
AVERAGE 2014 Pledge	2,890	1,517	
2015 TOTAL	127,144	34,900	
2016 TOTAL	152,900	16,660	
Net Change	25,756	-18,240	

	General Fund		Capital Fund	
	Amount	# Pledges	Amount	# Pledges
2016	152,900	54	16,660	21
2015	127,144	44	34,900	23
2014	144,190	52	14,020	23
2013	175,964	61	30,526	29
2012	259,501	71	15,361	34
2011	188,400	71	24,590	33
2010	184,802	72	25,944	29
2009	177,104	70	12,330	27
2008	211,204	88	30,776	39
2007	178,368	79	27,522	36
2006	140,191	67	25,568	36
2005	162,612	83	29,824	43
2004	175,668	96	32,316	47
2003	185,784	108	35,219	53
2002	180,092	113	47,235	68
2001	223,698	138	52,775	83
2000	186,410	115	42,802	71
1999	177,213	122	42,436	79
1998	184,432	125	54,095	85
1997	186,212	131	38,783	66
1996	182,222	132	46,512	84
1995	194,049	146	33,810	79
1994	190,786	157	38,834	88
1993	166,942	162	40,596	93
1992	148,590	126	28,949	60
1991	172,968	160	31,754	81
1990	168,370	161	34,304	82
1989	162,638	155	32,972	82

# Worship & Music

## 2016 Annual Report

The **Worship and Music Committee** is a vital group at Macedonia as we are responsible for the entire worship experience. Every service has some moving part that must be considered and handled to ensure we are meeting the needs of each worshiper, following the liturgy, and creating a meaningful experience. Here is a partial list of the many things that we coordinate as a committee. We are grateful to those that are not part of our committee, but handle aspects of worship.

**Music** – Musicians, hymn selection, ringers, singers, special music, guest musicians

**Lay Readers** – Scheduling and Training

**Communion Preparers, Assistants, Bread Bakers, and Gift Bearers** – Thanks to Barbara Lilienthal for coordinating the volunteer schedule.

**Greeters** - Scheduling volunteers each week

**Children's Messages** – Assigning volunteers as needed.

**Acolytes and Crucifers** – Thanks to Kim Darcy and Amanda Shoop for managing this every week.

**Altar Guild** – Paraments and banners are changed at each season. Thanks to the Altar Guild for keeping altar linens clean and properly stored.

**Service Schedules** – Epiphany, Lent, Holy Week, Easter, Pentecost, Advent, Christmas, etc.

**Candles** – Altar Candles, Pew Torches, All Saints' Sunday, etc. Thanks to Jane Bowman for keeping the Sanctuary Lamp burning week after week.

**Ushers** – Thanks to all our ushers that make things go smoothly every Sunday. Thanks to Bryan Pennington for ensuring his team is aware of service schedules.

**Special Events** – Choirs and other groups that use our sanctuary and facilities.

**Funerals** – Thanks to Ruth Matkins for coordinating funeral choirs and Jane Bowman for making sure the pall is clean and ready for use.

**Altar Flowers** – Ensuring something is there every week including flowers for special seasons.

**Christmas** - Decorating the Chrismon Tree and hanging banners and wreaths.

**Instrument Maintenance** – Tuning of sanctuary piano and organ, and building pianos.

**Sound** – Thanks to Brett Bass for overseeing the sound system and scheduling volunteers.

**Advent Devotional** - Assigning scripture readings and assisting with creating the devotional booklet.

Thanks to all Macedonians for sharing your writing talents.

We began 2016 with Pastor Richard Goeres as our interim. In addition to leading worship, he led worship services during Lent and Advent including very thought provoking sessions before worship. We were all pleased when the call committee chose Pastor Richard, and we called him to Macedonia. Pastor Suzanne Shoffner plays a vital role in our worship experience by sharing her many gifts of music, prayer writing, children's messages, and assisting with communion. The Children's Choir has grown under her leadership. It is a gift to our congregation when they sing in worship.

In July, Dr. Stephen Futrell resigned from his position as Director of Music. Sam Meares stepped in as interim for 90 days and accepted the Director of Music position in November. Sam's talents and abilities are evident every Sunday. Our annual Festival Service of Nine Lessons and Carols was called by many the "best ever at Macedonia." We enjoyed a concert by the Market Street Brass on Friday night, and then they joined us for the Carol Service along with a harpist, a cellist, a flutist (our own Linda Cykert), and guest soloist. We want to continue this tradition in 2017, and the committee welcomes donations to the music fund to make it possible.

If you have any suggestions to improve the worship experience at Macedonia, please contact any member of the committee. Our goal is to make the worship experience meaningful to all. If you are interested in being a part of Worship and Music, please contact any member of the team.

**Worship and Music Committee** - Brett Bass, John Gee, Pastor Richard Goeres, Charlie Harris, Barbara Lilienthal, Sam Meares, Anne Molnar, Joe Molnar, Bryan Pennington, Debbie Riggs, Pastor Suzanne Shoffner, Sharon Walker, and Yvonne White

# Youth

## 2016 Annual Report

The joy and the challenge of working with the youth is that things are always changing. As things change we are forced to ask, how do we best meet the needs of the youth of Macedonia with the resources available to us? At the beginning of this school year several non-parent adults were recruited to be a part of our Sunday night Luther League time. We also tried to recruit more parents to be a part of the youth committee.

We continue to try and have an activity planned each month for our Little Luther League (ages 3 to 5<sup>th</sup> grade) to participate in.

For many of our youth the activities that they look forward to the most are when they have the opportunity to get together with other youth in our synod. This takes shape in many different ways. Our 3<sup>rd</sup>-5<sup>th</sup> graders and our 6<sup>th</sup>-8<sup>th</sup> graders each have the opportunity to attend a Building Youth Group retreat at Camp Agape. During this time they will participate in activities that build on a biblical theme. They also hear their counselors openly share where they see God working in their lives. For our youth who have confirmed their faith they have the opportunity to participate in the Teenagers Encounter Christ retreat. This retreat is the teenage version of the Via De Christo retreat that many of our adult members have attended. This year was the first time our youth attended the LYO (Lutheran Youth Organization) assembly. This event is planned by the youth of the synod and includes time for bible study, fellowship, and worship.

The tradition of service within Macedonia continues to be very strong. Throughout the year the youth serve in many different capacities at Macedonia. This past year Luther League helped to deliver strawberries and pumpkin bread at Twin Lakes.

The highlight for several of our youth was our mission trip to Oaks, Oklahoma. We had the opportunity to stay at Oaks Indian Mission, an orphanage established to care for the Cherokee children whose parents died during the Trail of Tears. It is the oldest agency affiliated with Lutheran Services in America. While we were there we had an opportunity to learn about the Cherokee heritage through stories, crafts, games and tours of museums. We also painted some rooms for them while we were there.

The youth and family committee is able to plan activities that allow our youth to grow spiritually and as a community because of the commitment of this congregation to its youth.

Respectfully Submitted,  
Melinda Menz

## Notes

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# MACEDONIA'S MISSION STATEMENT

Mission: A community of believers responding to the Gospel of Jesus Christ through faith, worship and action.

Vision: That Christ might have first place in everything. (Col. 1:18)

## ***The “Why’s” of how passing on the faith is important!***

- *Faith is formed by the power of the Holy Spirit through personal, trusted relationship - often in our homes, youth groups, and congregation.*
- *The church is a living partnership between the ministry of the congregation and the ministry of home.*
- *Where Christ is present in faith, the home is church too.*
- *Faith is caught more than it is taught.*
- *If we want Christian Children and youth, we need Christian adults and parents.*

## ***Four Keys for Daily (& Faithful) Living***

- *Caring Conversations*
- *Devotions*
- *Service*
- *Rituals & Traditions*

## ***Three Qualities of a Disciple***

- *Available*
- *Authentic*
- *Affirming*